



JOB OPPORTUNITY

WE ARE HIRING ASPHALT LABORERS!

Opening for: Asphalt Laborer

Alaniz Construction is seeking Asphalt Laborers. An Asphalt Laborer is responsible for performing various duties on construction and/or paving projects. This person will generally work in utility capacity by transferring from one task to another where demands are required.

The essential functions include, but are not limited to, the following:

- Ensure a safe work environment in compliance with all safety policies and procedures using the appropriate tools and equipment for the task.
- Properly follow all company policies and OSHA/MSHA regulations for safe working procedures and environment. Report any problems to the Foreman, Yard Manager, Human Resources and Safety Manager, and CEO.
- Assist construction/paving crew with various duties such as; shoveling and raking, running wheelbarrow, safely backing/dumping trucks into paver.
- Signal operators of construction equipment to facilitate alignment, movement, and materials with shovel.
- Follow direction of Foreman as to daily tasks and expectations for each specific project or jobsite.
- May be called upon to run small power tools such as jack hammer.
- Digs, spreads, and levels construction materials.
- Lifts, carries and holds material, tools and supplies.
- Assists in the placement, moving and dismantling of signs, barricades, cones and other traffic control devices.
- Regular and predictable attendance at assigned times is required.
- Adhere to company safety policies, actively participate in job-site and safety meetings as required and all Company related training.
- Must wear the appropriate personal protective equipment (PPE) and follow all safety guidelines at all times.
- Follow direction of the Foreman and/or Dispatcher with regards to daily production schedule and activities to complete job orders on time.

Minimum Qualifications:

- Ability to read, write and do basic mathematical calculations.
- Ability to understand and follow verbal and written instructions.
- Ability to effectively communicate verbally and in writing.
- Ability to use equipment and tools properly and safely.



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- Team player able to work a flexible schedule and overtime and weekends to meet our customer's needs.

VISION

To establish Alaniz Construction Inc. as the benchmark in the Bay Area paving industry against which standards are measured, setting the standards today and in the future.

MISSION

To establish Alaniz Construction as one of the top three paving contractors in the Bay Area, known as a company with a reputation for quality, competitiveness, and service, and a destination for good people seeking a great place to work.

**GREAT PEOPLE.
GREAT OWNERSHIP.
A GREAT PLACE TO WORK.
ALANIZ CONSTRUCTION!**

Alaniz Construction is an Equal Opportunity Employer.