



JOB OPPORTUNITY

WE ARE HIRING COMMERCIAL DRIVERS!

Alaniz Construction Inc. is a family oriented, mid-size Pavement Maintenance contractor serving the San Francisco Bay area for over 26 years. We are searching for experienced drivers in the paving industry. Come and join a hard working team!

Opening for: CLASS A Commercial Driver

The essential functions include, but are not limited to, the following:

- Operate a ten wheeler truck with two axle trailer, specialized paving equipment and vehicles safely, productively and under the supervision of the Foremen or Yard Manager.
- Responsible for ensuring your truck/trailer is road-worthy prior to leaving the yard and/or job-site at all times and work directly with mechanic to guarantee any repairs needed are made to the vehicle prior to leaving the yard.
- Pre and Post Trip Inspections for truck/trailer and complete daily logs.
- Keep accurate driver logs, and comply with all applicable DOT hours of service.
- Loading, unloading and hauling paving equipment, tools, materials and supplies to various jobsite locations.
- Assisting in jobsite setup.
- Assist in light maintenance of your truck/trailer.
- Adhere to company safety policies, actively participate in job-site and safety meetings as required and all Company related training.
- Follow direction of the Foreman and/or Dispatcher with regards to daily production schedule and activities.
- Other duties to ensure Quality and On-Time project completions.

Minimum Qualifications:

- Know, understand and comply with all Department of Transportation, (DOT), state and local regulations.
- Class A CDL driver's license and tanker endorsement.
- Background in paving or construction helpful.
- Team player able to work a flexible schedule and overtime and weekends to meet our customer's needs.
- English oral and written mandatory and Spanish a plus!

Safety and Physical Demands:

- Must pass pre-employment drug screen and background check.



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- Must wear the appropriate personal protective equipment (PPE) and follow all safety guidelines at all times.
- Physical ability to operate paving equipment to load and unload it from trailer.
- Must be able to operate vehicles and trailers in a safe manner, in compliance with local, state and federal traffic laws.
- Must be able to climb, bend, and kneel to get in/out and around truck/trailer without issue.

VISION

To establish Alaniz Construction Inc. as the benchmark in the Bay Area paving industry against which standards are measured, setting the standards today and in the future.

MISSION

To establish Alaniz Construction as one of the top three paving contractors in the Bay Area, known as a company with a reputation for quality, competitiveness, and service, and a destination for good people seeking a great place to work.

**GREAT PEOPLE.
GREAT OWNERSHIP.
A GREAT PLACE TO WORK.
ALANIZ CONSTRUCTION!**

Alaniz Construction is an Equal Opportunity Employer.