



---

## JOB OPPORTUNITY

---

### **WE ARE HIRING EQUIPMENT OPERATORS!**

#### **Opening for: Equipment Operator**

Alaniz Construction is seeking an experienced Equipment Operator. This person will operate one or more types of construction equipment; such as asphalt pavers, asphalt rollers, tractors, material transfer vehicles, and bobcats as they apply to paving operations. Operators are responsible for safe operation, non-mechanical maintenance and up-keep of equipment.

#### **The essential functions include, but are not limited to, the following:**

- Operating specialized paving equipment and vehicles safely, productively and under the supervision of the Foremen or Yard Manager.
- Discuss plans and goals for the day's work with Foremen and determines best method of getting assigned work done safely, productively and on time.
- Perform physical duties that are commonly associated with the safe and productive operation of said piece of equipment.
- Assists in maintaining paving equipment in good working condition to ensure effective operations by:
  - Performing daily equipment walk-around inspection to check fluid levels, hoses, isolators, drum scrapers, water system, distribution mats and wear components to verify machine is capable of performing safely and productively.
  - Reporting deficiencies to Foreman (completing report).
  - Performing end-of-day maintenance, clean-up and walk around to ensure mechanical and physical condition of the equipment meets manufacturers requirements.
- Operates equipment with priority of making the job safe for all persons working around the equipment.
- Responsible for ensuring your equipment is operation-worthy prior to leaving the yard and/or job-site at all times and work directly with mechanic to guarantee any repairs needed are made to the vehicle prior to leaving the yard.
- Assisting in jobsite setup.
- Adhere to company safety policies, actively participate in job-site and safety meetings as required and all Company related training.
- Must wear the appropriate personal protective equipment (PPE) and follow all safety guidelines at all times.
- Follow direction of the Foreman and/or Dispatcher with regards to daily production schedule and activities to complete job orders on time.
- Other duties to ensure Quality and On-Time project completions.



---

## JOB OPPORTUNITY

---

### **Minimum Qualifications:**

- Must have a minimum of 2 years as a paving operator.
- Must understand rolling patterns and process of achieving density.
- Required to monitor the condition of the equipment, checking all fluid levels, maintain water level and spray systems, and report any unusual noises or vibrations.
- Team player able to work a flexible schedule and overtime and weekends to meet our customer's needs.

### **VISION**

To establish Alaniz Construction Inc. as the benchmark in the Bay Area paving industry against which standards are measured, setting the standards today and in the future.

### **MISSION**

To establish Alaniz Construction as one of the top three paving contractors in the Bay Area, known as a company with a reputation for quality, competitiveness, and service, and a destination for good people seeking a great place to work.

**GREAT PEOPLE.  
GREAT OWNERSHIP.  
A GREAT PLACE TO WORK.  
ALANIZ CONSTRUCTION!**

Alaniz Construction is an Equal Opportunity Employer.